Appendix B

Individual Development Plan

Name:



Plan Period From: To:

Identified Development Need (Knowledge / Skill / Experience / Qualification)	How Will It Be Met? (On the job training / In-house – External course / Conference / College / Distance learning)	By When?	Who Will Be Involved? (Manager / Learning & Development / HR / Colleague / External source)	Cost	Budget Code

Please send a copy of the completed development plan to the HR Department.